



Ministry of Science and Technology
**NATIONAL ENGINEERING RESEARCH & DEVELOPMENT
CENTRE OF SRI LANKA**



V A C A N C I E S

National Engineering Research and Development Centre of Sri Lanka (NERDC) is the premier government engineering research and development organization in Sri Lanka, operating under the Ministry of Science and Technology engaged in multidisciplinary engineering research and innovation. With a dedicated team of nearly 60 qualified engineering and over 200 supporting staff, NERDC committed to developing innovative technologies, transferring research outcomes to industry, and commercializing products and technologies for national development.

To support our future growth and strategic direction, we are seeking competent, dynamic, and result-oriented professionals with proven leadership capabilities and a willingness to take challenges for the following senior positions.

DIRECTOR (HUMAN RESOURCES) – HM 1-3

For External Candidates

Academic and Professional Qualifications :

A Bachelor's Degree of 04 years duration with Postgraduate Degree in HR Management/ Membership of a Professional Institute of HRD

Experience : Minimum of 15 years experience in HRD of which 4 years should be at a "Managerial Level" in a Corporation, Statutory Board/ Institution or a reputed private institution

Age : Should be not less than 35 years and not more than 55 years.
(The upper age limit will not apply to the employees of the Government Corporations/ Boards/ Public Sector)

For Internal Candidates (i or ii below)

- i) Having obtained the qualifications required by the external candidates above
- ii) Completion of minimum five (05) years satisfactory service in a post of Assistant Director – Administration in the Manager Category (MM) Grade I

General Requirements :

- Excellent leadership and team management capabilities
- Ability to work independently and handle challenging assignments
- Strong ethical standards and commitment to organizational excellence
- Excellent communication and presentation skills
- Computer literacy and familiarity with modern management systems

Salary Scale : HM 1-3-2025 : Rs. 152,500 (15 × 4,100) 214,000/-

Salary : **Rs. 133,028/-** + 25,000/- + 17,800/-
(Salary applicable for the year 2026 in accordance with the Department of Management Services Circular No. 01/2025 + Professional Allowance+Cost of Living Allowance.)

Other Benefits :

- Centre contributes 15% of the salary to the Employees Provident Fund and employee should contribute 10%
- Centre contributes 3% of the salary to the Employees Trust Fund
- Government approved transport allowance of Rs. 50,000/- and fuel allowance are paid as per the relevant Government Circulars.
- Reimbursement of medical bills as per the approved Medical Scheme of the NERD Centre
- Other Government approved allowances /privileges will be given as per the relevant Government Circulars.

Closing Date for Applications : **02nd November 2026**

The completed application form, downloaded from the NERDC official website (www.nerdc.lk), together with the names, addresses, and telephone numbers of two non-related referees, and copies of educational, professional, and experience certificates, should be sent by registered post to the following address, to reach the office on or before the closing date for applications.

- *The post applied should be marked on the top left hand corner of the envelope.*
- *Applications from employees in the Government Corporations/ Boards/ Public Sector should be forwarded through their respective Heads of institutions, if such applications are to be considered.*

Chairman
NERD Centre of Sri Lanka
2P/17B, Industrial Estate,
Ekala, Ja-Ela.

Tel : 011-2236284, 2236384, 2236307

Web : www.nerdc.lk