

NATIONAL ENGINEERING , RESEARCH & DEVELOPMENT CENTRE

EMPLOYEES'SERVICE CATEGORIES AND SALARY SCALES

No	Service Category & Salary Scale (as per DMS circular 02/2016& 02/2016 (I))	Designations related to the Service Category
01	Primary Level - Unskilled PL 1-2016 Rs. [24,750 - 10x250 - 10x270 - 07x300 - 15x330 - 37,000]	1. Office Aide 2. Tool Keeper 3. Library Attendant 4. Vehicle Attendant 5.Labourer
02	Primary Level – Semiskilled PL 2-2016 Rs. [25,750 - 10x270 - 10x300 - 10x330 - 12x350 - 38,950]	1. Lab Attendant 2. Hostel Caretaker
03	Primary Level - Skilled PL 3-2016 Rs. [26,290 - 10x270 - 10x300 - 10x330 - 12x350 - 39,490]	1. Welder 2. Welder / Fitter 3. Fitter 4. Machinist 5. Mason 6. Carpenter 7. Fabricator 8. Foundry man 9. Motor Mechanic 10. Electrician 11. Driver 12. Electronic Technician 13. Mould Maker 14. Computer Technician
04	Management Assistant-NonTechnological MA 1-2 2016 Rs. [27,910 - 10x300 - 07x350 - 12x600 - 12x710 - 49,080]	1. Management Assistant (Non-Technological) 2. Management Assistant -Non-Technological (Demonstrator) / (Testing) / (Cashier)
05	Management Assistant-Technological MA 2-2 2016 Rs. [30,310 - 10x300 - 07x350 - 04x600 - 20x710 - 52,360]	1. Technical Assistant 2. Draughts Person 3. Master Craftsman 4. Book Keeper
06	Junior Manager JM 1-2 2016 Rs. [43,355 - 10x755 - 18x1135 - 71,335]	1. Superintendent - (Tech. Park) / (Museum) / (Maintenance) / (Workshop) 2. Marketing Officer 3. Supplies Officer 4. Administrative Officer 5. Technical Officer 6. Confidential Secretary
07	Academic / Research AR 1-2016 Rs. [53,150 - 10x1375 - 15x1910 - 95,550]	1. Research Engineer 2. Research Scientist
08	Senior Academic / Research AR 2-2016 Rs. [76,200 - 10x2000 - 96,200]	1. Senior Research Engineer 2. Senior Research Scientist
09	Middle Manager MM 1-1-2016 Rs. [53,175 - 10x1375 - 15x1910 - 95,575]	1. Engineer 2. Assistant Director (Admin) / (Marketing) 3. Accountant 4. Librarian 5. Network Administrator 6. Internal Auditor 7. Architect
10	Senior Manager HM 1-3-2016 Rs. [86,865 - 15x2270 - 120,915]	1. Director (Technical) 2. Director (Finance) 3. Director (HR) 4. Principal Research Engineer 5. Principal Research Scientist
11	Senior Manager HM 2-1-2016 Rs. [91,645 - 12x2700 - 124,045]	1. Deputy Director General (R&D) 2. Deputy Director General (Services) 3. Research Fellow
12	Senior Manager HM 2-3-2016 Rs. [98,215 - 12x2700 - 130,615]	1. Director General 2. Senior Research Fellow